App. F. IX-4

192 8-29. ('Medical')

File No. 241-28

Serial Nos. 11. 12. 13 and 14

Previous References
Med. 64-25 (13-14-16-17 & 39-45 dtd)
Med 216-27 (1-6)
" 241-28 (1-9)

Later References
Med. 241-28 (15 + 16)
" 2-30 (72, 75, 77 & 85)
" 2-31 & 93. 101. 102. 104. 106. 107. 120. 123. 126. 133. 134
" 215-35 (1-6)
" 363-38, (Rev. 5-8
" 106-40, " 1-2
" 256-42 Mil 1-4.
" 256-42 " 6910.

General and Revenue Secretariat.

Serial Nos. 4

Part B for July 29

SUBJECT

Retention of the Services of Miss Anne Coombs, Matron, Krishnarajendra Hospital, Mysore.

SC-14 No. G. 14524-5 Dt. 4-6-29.

To
The Senior Surgeon
The Comptroller through the
Financial
Secretary

Sanctions the continuance of the Services of Miss Anne Coombs for a further period of 2 years on certain terms

250

7942(1)

App. F. III—2]

General and Revenue Secretariat. Medl File No. 241 of 1928-9

Serial No. 11

DO letter dt 24th April 1929 from Sir Charles Todhunter, Private Secy to H.H. in the matter of the retention of the services of Miss Annie Coombs, Matron KR Hospl

1) The papers relating to her case are put up.

2) In his letter dt 13th March 1929 the Senr Surgn recommended that the contract of service with the Govt be extended by two years, making the total period of her service 5 years. This was approved by the Member & the Dewan. Before formal orders could issue, the Senr Surgn wrote to say that the Matron wishes to withdraw her previous application for extension & stated that her services might be terminated.

Orders were accordingly issued vide No. G 1271/8-9 dated 241-28-9 dt 12th April 1929 approving of the Senr Surgn's recommendation.

3) With ref^ce to the order dt 27/4.

Chief Secy

27/4

Note.—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

General and Revenue Secretariat | Medl File No. 241 of 1929

Serial No.

4) DSO each of Sir CT's letter dated 1st and 9th March & 1st April & his Memorandum dated 1st April.

RB
29/4/29 dd

5) DS—Medl, with an addition at the end, in favour of consideration

Chief Secy) dd 30/4

CHIEF SECRETARY
30 APR. 1929

RB
30/4/29 dd.

12 To Sir Charles Todhunter K.C.S.I
No G/3496 dated 1-5-29
Acknowledges the receipt of his letter & states that Miss Coombs may send her applcn. to Govt through the proper channel in the event of her electing to remain.

6) may the S. of S be informed ~~in~~ with reference to this letter & my letter of even no. that Govt have under consideration the question of the extension of the Indian's services.

dd 3/5 7) Until she sends a formal application through the Senior Surgeon, nothing need be done.

dd 3/5

Sec dd 4/5

NOTE – Contn. sheet

General and Revenue Secretariat. | File No. | of 192

Serial No.

ration leave, but
with the modification that
he will be permitted to take,
at the end of the first year,
~~his~~ leave on full pay at the
rate of 1 month for 11 months'
active service leave already taken. (~~He will be~~
~~allowed nothing~~ The usual rule
about max. leave the accumulated
being ~~to that~~ four months
will be waived). He will also
be entitled at the end of the
term to one single second class
passage to Europe (without
claim to fare to port of
embarkation) for himself
alone. In
case he is prepared to serve
a further term of first year or
ten years, similar terms with
increments of salary &
passage to Europe will be
allowed.

(4) No European leave rule.

HC
19/5/27

NOTE.—Contn. sheet

WD 0324—GPB—60,000—24-5-27

Serial No.

16) A typed draft is put up.
(As regards the allowances, the amounts mentioned by her in Indian currency — ~~exclusive of the Hospital allowance~~ which are also borne out by the budget) are given ₹. In her appl.ⁿ, she does not press for a fresh outfit allowance. 31/5

Chief Secy)

H. L.

CHIEF SECRETARY.
31 MAY 1929

Secy + Stenos
re allowances

H Com 25-7-28

H Secy has seen the Sett.

ISSUE & RESUBMIT. of an Subtd 4/6

Issue As 5-6

RESUBMIT & ISSUE

14 To the Sr Surgeon
The Comptroller thro' H Secy
No G 14524-5 dt 4-6-29
sanctions the continuance of the services of Miss Combs for a further period of 2 years on certain terms.
Submitted after issue
KP
8/6.

Seen by the chief Secy.
8/7

9/7

WD 021—GPB—30,000—21-8-28

12306

PRIVATE SECRETARY'S OFFICE, MYSORE.
27. APR. 1929

Karapur Camp,
24th April 1929.

GENERAL 7942

My dear Mirza, No. 890

Many thanks for your d.o.letter No. 4061 of the 23rd instant and for interesting yourself in the matter of the continuation of Miss Coombs's services.

The Third Member's note is just what I expected, and if I may say so, it is entirely justified by the circumstances. As regards Miss Coombs's side of the case, I don't think there is anything more to be said than what I have said already, namely, that she does not understand Account Rules and that she is impatient of delays. The withdrawal of her letter in which she had accepted the terms offered was, I understand, dictated by the fact that she waited what she thought a long time for sanction and it had not arrived. As I have said, I am venturing to press the matter, not on her account at all, but on behalf of the doctors of the hospital and the public of Mysore.

She did say something about an offer having been made to retain her services for a term of ten years, and the impression I carried away was that, if she had some-

(r

body to advise her who was acquainted with the intricacies of the Account Code and Civil Service Regulations, it would not be difficult to arrange terms that would be acceptable both to the State and to her.

I need hardly say that, if I could be of any service in the matter, I shall be only too glad to go into the question with her.

Yours sincerely,

I have no objection personally.

C. E. Schmitt

4061

(3

23rd April 1929.

My dear Sir Charles,

I have your D.O. letter No.C.281 of the 22nd about Miss Coombs, Matron of the Krishnarajendra Hospital, Mysore.

I do not think I can do better than quote you the Third Member's note on the subject:-

"She saw me and I proposed that she should continue on certain terms to which she agreed and promised to to write through the hospital authorities. She did so and orders were passed accepting the proposal - but before they could be issued she withdrew her letter and wanted to go back at the end of her present term. This has accordingly been sanctioned. I do not know what her side of the case is. The Senior Surgeon says that there will be no need to get another Matron from England for the present".

I do not know what she wants now.

Yours sincerely,

(sd) M. J

C.281

DEWAN'S OFFICE PRIVATE SECRETARY MYSORE

23 APR. 1929

M. No. 829.

Park House,

Mysore, 22nd April 1929.

My dear Mirza,

I am writing to trouble you about another of the several cases which I was hoping to discuss with you today. This is the question of the renewal or termination of the contract of Miss Coombs, Matron of the Krishnarajendra Hospital.

I have of course only heard one side of the case, and can perfectly well understand that difficulties may have arisen out of Miss Coombs's ignorance of Account Rules and impatience of the delays inevitable in connection with official correspondence.

I am looking at the case, however, not from her point of view, but from that of the patients concerned and of the general administration of the Hospital. I am told on all hands that she has effected very great improvements in the nursing service there, as well as in the feeding of the patients and other matters, and that it would be little short of a disaster to lose her services. At the same time, if the Government does lose them, it would seem inevitable they will have sooner or later to recruit another matron from England and pay another passage out.

This would surely be much more expensive than the adjustment of the matters in issue between Miss Coombs and the authorities. The issue arises, as far as I understand it, from the fact that she was assured by the Royal College of Nursing of certain terms, which certainly appear to be confirmed by the correspondence which was handed to her by them. These terms, however, are more generous than those given in the Mysore Rules and consequently the authorities have not been anxious to continue them.

I feel sure that, if you could spare time to go into the matter, you would be able to arrive at an adjustment which would secure her services for either a longer or shorter period

on terms which would of course still be special, but would also be profitable to the State as compared with the cost of replacing her by another recruit. There is at the same time to be considered the fact that it is unlikely that any new recruit that would be secured would be ready to put into her work the same energy, combined with kindliness to the patients, which is the chief characteristic of Miss Coombs.

Yours sincerely,

(6)

Appendix F G--1

SUBJECT.....

.....

.....

Section Secl

File No. 211-28

Serial No. 12

DO No. G/3496.

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

Date of issue 1.5.29

Signed by Mr. R. R. Rao

To

Sir Charles Todhunter,
Private Secy to H.H

Dear Sir,

I am desired to acknowledge with thanks the receipt of your letter dated 24th April, addressed to the Dewan ~~on the matter of retention of the services of Miss Anne Coombs~~ and to state that ~~Mr. R. R. Rao~~ ~~approves~~ your speaking to Miss Coombs with a view to arrive at a definite settlement in

in regard to Miss Anne Coombs. In the circumstances mentioned by you G.N. have no objection to

st of enclosures.....

Copied by.....

Examined by.....

To the continuance of
regard to ~~[illegible]~~ her
services.

Yours ~~[illegible]~~

In the event of Mrs Rees electing to remain, ~~it is presumed that~~ she ~~will~~ send a formal application to Govt through the proper channel

PRS
90/4

dd Coffs Clifton Coloured

(1305

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE,
MEDICAL DEPARTMENT.

(8

In replying please quote No. ~~C. 2338~~ C. 2338-14.

OFFICE OF THE SENIOR SURGEON IN MYSORE,
Bangalore, dated the 11/14-5- 1929.

Med 32-28-~~22~~ 13

GENERAL MISCELLANEOUS 8342
15 MAY 1929

~~Let 28-13~~

Med 241 X 28-13

Enc. One.

Telegrams:— SENORGEN. *Telephone:—* No.

FROM

S. SUBBA RAO, ESQ., B.A., M.B.C.M., M.R.C.S., (Eng.) L.R.C.P., D.P.H.,
Senior Surgeon with the Government of His Highness the Maharaja of Mysore.

To

The Chief Secretary to the
Government of Mysore, Bangalore.

SIR,

With reference to your letter No.G.13709/Med.32-28-22, dated 10th May 1929, approving my proposals to fill up the post of Miss. Ann Coombs in the Krishnarajendra Hospital, Mysore, I have the honor to state, that, in anticipation of approval of Government, I had instructed the Medical Officer, Krishnarajendra Hospital, Mysore, to relieve Miss.Ann Coombs on the 12th instant, permitting her to hand over charge to the Head Nurse. I have subsequently received the enclosed letter from Miss.Ann Coombs agreeing to serve the State for another period of ten years, provided the terms dictated by her are accepted by Government.

I may, at the outset, say that I do not consider it desirable to permit subordinates like Matrons to dictate their own terms to Government.

Matron Miss.Ann Coombs demands a pay of Rs.230/- in the grade of Rs.200-10-330 in addition to the allowances, in case her services are retained. This will be a bad precedent, and others may claim the same privileges. She further requires to be granted leave at the end of five years and passage money to England and return to India. This, I need hardly say, involves (1) unnecessary expenditure on the Government and (2) temporary arrangements to fill up her place for 6 months. Moreover, she has not given any time to consider the matter as she evidently wants either to be relieved on the 12th inst or Government to make good the sum of Rs.70/- being the forfeiture for cancelling her passage in case her services are retained.

P.T.O

(9

Considering all these facts and the fact that permanent arrangements to fill up the Matron's post in the Krishnarajendra Hospital have already been made, I do not consider it necessary to retain the services of Miss.Ann Coombs on the terms dictated by her.

I have the honor to be,

Sir,

Your most obedient servant,

H. Nanjundaiya

For Offg.Senior Surgeon.
(absent from Station)

SRA.

X 1571/15/29 To

(18

The Medical Officer
Krishnarajendra Hospital
Mysore

Sir,

1) I have the honour to submit a note of the terms upon which I shall be willing to enter upon a further term of service under the ~~Govt~~ Government of Mysore at the close of my first engagement for a period of two years and ten years, respectively.

2) Under the terms on which I was engaged, as I understood them, I am entitled on renewal to full pay at the rate of Rs. 230/- in the grade of Rs. 200-10-250 with privilege leave and a return passage at the end of my term and in addition, not less than six months' leave on full salary. I should be prepared to accept, in lieu of this, pay at this rate stated i.e. Rs. 230-10-250 plus Ration Allowance Rs. 60/-, Laundry Allowance Rs. 5/- per mensum, Uniform Allowance £. 10/- per annum and a return second class passage at the close of my term, and privelege leave and furlough calculated for the whole ~~six~~ five years, less leave already taken, subject to the European Service Leave Rules. I would also ask for permission to avail myself of any balance of leave still due to me on expiry of the term.

3) Should the Government desire to engage me for a further term of ten years or for twelve years in all, I would ask that I might be granted an incremental salary of 230 in the grade of 200-10-330 plus the above allowances, a return passage at the close of my term of service, and privilege leave and furlough, again for the whole period, under the European Service Leave Rules, and with permission to avail myself of any balance of leave due ~~to~~ at the conclusion of the term.

4) In the event of long term of service being agreed to I would request that at the end of every 5 years of service in addition to the availing of the leave due to me, I would be granted a passage to England and return to India.

5) I have asked for leave under the European Service ~~Rules~~ Leave Rules on the ground of the exceptionally arduous nature of the work of Superintending the nursing and household arrangements in a large hospital, which means that the incumbent is seldom able to take a day's holiday and is practically on duty for 24 hours in the day. It will be observed that even the European Service Leave Rules are much less favourable than the terms stipulated for by the Royal College of Nursing

6) I would also ask for the previously arranged provision for free medical treatment in case of illness.

7) In the event of a renewal of my term, ~~if~~ I should be prepared to dispense with the provision made in my original agreement for a fresh outfit allowance. I understand that on the completion of a term of ten years of service I should become entitled to pension or a gratuity. I should like to be admitted to the State Provident Fund scheme.

8) I would further ask that the provision for a second class passage to England should hold good in the case of termination of my service otherwise than for misconduct prior to the term of either agree-ment, and further that the Government should agree to pay me the equiva-lent at the time being of a second class passage by P & O in lieu of actually taking the passage themselves always provided that I satisfy them that I am leaving India when I claim the money.

9) I would ask finally that, in case the steamer company should compel me to pay a forfeit of Rs. 70.. in respect of the passage which I have booked to England on the 15th instant the Government would be pleased to relieve me of that expense.

I have the honour to be,

Sir,

Your most obedient servant,

Krishnarajendra Hospital

Mysore

Date. 8-5-29

C.338-10 6.5.29

397 8/5/29

Matron

Submitted to the Senior Surgeon with the Govt. of Mysore, Bangalore, in favour of the Proposal.

8.5.29

6669 Medical Officer, Krishnarajendra Hospital

OFFICE OF THE SENIOR SURGEON, 10 MAY 1929 MYSORE GOVT. BANGALORE.

(17

May have 2 years more on the

following terms - [redacted]

200 - 10 - 250 (pay);

Ration allowance as at present;

Laundry do;

Leave on full pay at the rate of

one month for every 11 months less

leave already taken;

Passage back (IInd class);

[No European leave rules]

These terms to apply if term is extended by 5 or 10 years

Spoken to this is a London UKD

agrees to these terms

Jim Coombs

C.295
2 only

PRIVATE SECRETARY MYSORE

FERN HILL,
OOTACAMUND.

Ioth May 1929.

Dear Mr. Ranga Rao,

I enclose herewith another letter just received from Miss Coombs covering the formal official letter to you.

There is still a certain amount of confusion about the leave rules and passages, but I think perhaps it is best not to note in detail pending your having an opportunity to examine the whole file.

The main point is that Miss Coombs wants a second class passage out and back if she continues in service for more than five years.

Yours sincerely,

C. S. Srinivasa Rao

Krishnarajendra Hospital
Mysore
8.5.29

Dear Sir Charles Todhunter

I am enclosing the letter for The Chief Secretary for you to read & kindly send it to him - & will you kindly send it to him - I have made an alteration in the length of the next term as I am not willing to do more than 5 years before going home - also have added a clause about free leave passage - I have not been able to get satisfactory information regarding European Leave Rules - was given the enclosed slip - it would be impossible to do 10 years without going home - The time stated 5 years is in general use in the Nursing Service in India for a good climate -

as you (15) quoted the Rules I am sure it is alright but as there is so little time to spare - thought I had better add that clause — I have stated amount already paid on passage but think it will be refunded by the Shipping Company —

Thanking you very much

Yours Sincerely

Jno Coombs

(16

Insert the following as appendix U to Mysore Service Regulations

The European Professors of the Mysore University are entitled to the following priveleges:-

A. Free Passage.

(1) Two return passages will be given for the officer and two for his wife, in the entire course of service (provided these are not included in the covenant) the first pasagge being given after a service of ten years and the second after a minimum period of six years thereafter.

(No.Fl.8134-5-S.& A. 30-27-34 dated 11th April 1928.)

(17)

To The Chief Secretary
To the Government of Mysore
Bangalore

Sir,

I have the honour to submit a note of the terms upon which I shall be willing to enter upon a further term of service under the Government of Mysore at the close of my first engagement for a period of two years and ten years, respectively.

Under the terms on which I was engaged, as I understood them, I am entitled on renewal to full pay at the rate of Rs. 230/- in the grade of Rs. 200-10-250 with privilege leave and a return passage at the end of my term and in addition, not less than six months' leave on full salary. I should be prepared to accept, in lieu of this, pay at this rate stated i.e. Rs. 230-10-250 plus Ration Allowance Rs. 60/-, Laundry Allowance Rs. 5/- per mensum, Uniform Allowance £. 10/- per annum and a return second class passage at the close of my term, and privelege leave and furlough calculated for the whole ~~six~~ five years, less leave already taken, subject to the European Service Leave Rules. I would also ask for permission to avail myself of any balance of leave still due to me on expiry of the term.

Should the Government desire to engage me for a further term of ten years or for twelve years in all, I would ask that I might be granted an incremental salary of 230 in the grade of 200-10-330 plus the above allowances, a return passage at the close of my term of service, and privilege leave and furlough, again for the whole period, under the European Service Leave Rules, and with permission to avail myself of any balance of leave due at the conclusion of the term.

In the event of long term of service being agreed to I would request that at the end of every 5 years of service in addition to the availing of the leave due to me, I would be granted a passage to England and return to India.

(18)

I have asked for leave under the European Service ~~Rules~~ Leave Rules on the ground of the exceptionally arduous nature of the work of Superintending the nursing and household arrangements in a large hospital, which means that the incumbent is seldom able to take a day's holiday and is practically on duty for 24 hours in the day. It will be observed that even the European Service Leave Rules are much less favourable than the terms stipulated for by the Royal College of Nursing

I would also ask for the previously arranged provision for free medical treatment in case of illness.

In the event of a renewal of my term, ~~if~~ I should be prepared to dispense with the provision made in my original agreement for a fresh outfit allowance. I understand that on the completion of a term of ten years of service I should become entitled to pension or a gratuity. I should like to be admitted to the State Provident Fund scheme.

I would further ask that the provision for a second class passage to England should hold good in the case of termination of my service otherwise than for misconduct prior to the term of either agree-ment, and further that the Government should agree to pay me the equiva-lent at the time being of a second class passage by P & O in lieu of actually taking the passage themselves always provided that I satisfy them that I am leaving India when I claim the money.

I would ask finally that, in case the steamer company should compel me to pay a forfeit of Rs. 70. in respect of the passage which I have booked to England on the 15th instant the Government would be pleased to relieve me of that expense.

I have the honour to be,

Sir,

Your most obedient servant,

Matron

Krishnarajendra Hospital

Mysore

Date. 8-5-29

(20

Copy of letter dated the 6th May 1929 from Miss A.Coombs Matron,Krishnarajendra Hospital,Mysore to Sir Charles Todhunter,K.C.S.I.,Fern Hill.

Your letter and enclosures received yesterday. I thank you very much indeed for all the trouble you have taken.

Regarding the draft letter I will send copies to the Chief Secretary and Senior Surgeon as you suggest. After "salary" I am adding my present allowances which are Rations Rs.60 per month, Laundry Rs.5/- per month and Uniform £.IO per year.

I do not understand what the European Leave Rules are but they are trying to find out in the office. Six years is a long time for a first term. 5 being the usual period for nursing service. Without home leave. But I can decide when I know what the Rules are - I presume return passage is paid for all home leave granted.

I wrote you on Saturday but you would of course understand as time was getting so short. I was rather bothered at the uncertainty.

Raj Telegram. (21

To

Assistant Secretary,
Medical, Secretariat,
Bangalore.

Please send Miss Coombs file and European service leave rules tonight.

-- Chisec --

From

Offg. Chief Secretary to the Govt. of Mysore, Awdry House, Fern Hill.

8th May 1929.

Pl. write this ct.
that I have
written for the file
8/5

Subd
draft D.O. put up
for approval

Subd
The file is not here.
Telegram as ordered is
put up for approval.
8/5.

8/5.

8/5/29

Camp
D.O. No: 1/CB.

(Camp) Fern Hill, 8th May 1929.

Dear Sir Charles Todhunter,

With reference to your D. O. letter No. 288 dated the 7th instant, I write to state that I have wired to Head Quarters for sending the file regarding Miss Coombs and also for a spare copy of the European Service Leave Rules. On receipt of the same, the case will be worked up and orders obtained thereon.

Yours sincerely,

RG
8/5 TH

Sir Charles Todhunter, K.C.S.I.,
Private Secretary to His Highness
the Maharaja of Mysore, Fern Hill.

1 3-17

POSTS TELEGRAPHS.

NOTICE.
This form must accompany any inquiry made respecting this Telegram.

Charges to pay. Rs. As.

Office Stamp.

Handed in at (Office of Origin.) Ranchi Date. 16 Hour. 11 Minute. 25 Service Instructions. Ry 29 29 Words. 26

Recd. there at H. M.

Chief Secretary
Government of Chhotanagpur Ranchi
His member wants if anything settled
about Miss Combs' case orders refusing
leave and permitting her relief to take
last issue fitd sent today receiving
copy of draft. Devarad.

6.—The name of the Sender, if telegraphed, is written after the text.

Raj Telegram.

To

Assistant Secretary,

Medical, Secretariat, Bangalore.

Orders About Miss Coombs may be withheld. I am Submitting File to Member Today.

--- Chisec --

From (Init) R. R.

Offg. Chief Secretary to the Govt. of Mysore.

Camp Awdry House,
Fern Hill, 11.5.1929.

...

C. 137

POSTS TELEGRAPHS.

NOTICE.

This form must accompany any inquiry made respecting this Telegram.

Charges to pay.

Rs.	As.
Med	

BANGALORE CIVIL BRANCH Office Stamp. 8 MAY 29 G.T.D.

Handed in at (Office of Origin.)	Date.	Hour.	Minute.	Service Instructions.	Words.
Ootacamund	7	8	50	ray	21

Recd. here at 15 H. 12 M.

TO

Assistant Secy Medical Secretariat
Bangalore

Please send Miss Coombs file and european service leave rules tonight

Chisec

Note also will see rules 7/5

Please put up Rules RD 10/5

Jodha 10/5

N. B.—The name of the Sender, if telegraphed, is written after the text.

Karim Bux Bros., Printers, Calcutta—868 (B-135)—22-12-27—80,000 Bks.

KP 10/5 The file sent to King Comp.

(24

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

RR 10/5

The M. S. R. contains the notes in question.

For special cases please see appendix D.

IW 10/5 Subd RKA 10/5

Please put up a copy of the M.S.R. with the portions in question flagged. This shd go to Dorfs with the file today.

RR 10/5

N. B.—Shouldroutine notes be written on small slips 2the notes must b cipoed, or slips pasted on this form.

H 3 v 0

(25

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Miss Coombs' files
re put up, ~~and~~ together
with a copy of the M.S.R.
Case see articles, 204, 207
208.

AA
10/5

Chief Secy)

The Office expects a
reply twice from the Chief
Secy. in regard to the
issue of the draft re
Miss Coombs' (appd
by the 3rd Member)

AA

P.C. for Sanction
letter
Pay
11/5/14.

Papers
Sent

AA
12/5

N. B.—Should routine notes be written on small slips the notes must be cipoed, or slips pasted on this form

Serial No.

From the Private Secretary to H.H.
D.O.No.C.288 dated 7th May 1929.

Forwards a copy of letter received fro Miss Coombs, regarding certain concessions to be shown to her.

From the Private Secretary to H.H.
D.O. No.C.295, dated 10th May 1929

Forwards another letter from Miss Coombs covering the formal official letter ~~xxxxxx~~ previously sent, regarding leave rul applicable to her and a second class passag out and back if she continues in service for more than five years.

...

P.S. Please send with a note as to points requiring action
12/5/29.

NOTE.—Contn. Sheet

GBPM—500—25-10-28

Re Miss Coombes (27)

These two cases may be put up along with the file called for by the Chief Secy for discussion with the 3d Member, in connection with subsequent correspondence about extension of her services.

AA
27/4

Re. services of Miss Combs

1942

(28

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

11880
7/5

The G.O. about the termination of the services of Miss Combs was issued on 12/4/29 (Vide Fl. Z)

No fresh application from her has been recd for her continuance in Mysore. (Vide D.O. of 1.5.29 to Sir Charles Todhunter).

Papers are submitted for perusal as directed yesterday

7.5.29.

Third Member)
Note of assignment having
been circulated
S.S.'s assignment
was received on 7/5/29
Mr. Expert

Orders approved

5/5/29

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

7/5

With reference to the telegrams from the Chief Secr

(29

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Today, the following files are submd:—

(1) File containing Sir Charles Todhunter's D.O. letter dt 24. & 29 and connected papers

A telg: was sent to ch: Secy this afternoon seeking instructions for the issue of the draft.
DD
10/5

(2) File re relief of miss Coombs on 12/5/29, with DF Sec appd by the third member

The Third Member was also informed that the draft was issued before the receipt of the ch: Secys telg: asking for this file.
DD
10/5

(3) File re transfers of miss Brimmand & miss Curtis.
(Orders just issued vide G.I.3709 dt 10/5/29)
DD
10/5

KA
10/5/29

N. B.—Shouldroutine notes be written on small slips the notes must b cipoed, or slips pasted on this form.

Mysore Govt.

Terms on which Miss Coombs entered/service in May 1926:--

1. Engagement for a period of three years.
2. A month's notice on either side, or a month's salary.
3. Second Class passage to and from India. No refund of passage money if the matron breaks her engagement from ill-health.
4. Initial salary Rs.200/- rising by annual increment of Rs.10 to Rs.250, per mensem, the salary being payable from date of embarkation to the date of disembarkation in England.
5. Ration allowance of an amount equal to £4-10-0 a month.
6. Hospital expenses and free medical attendance and medicine in the case of sickness and
7. Six months' leave on full pay if recommended on grounds of health.
8. Out-fit allowance of £25.

Terms upon which she now proposes to continue:-

(A)

1. Engagement for a period of 5 years. ✓
2. - - -
3. A return second class passage at the close of her term of 5 years. ✓
4. Pay Rs.230 in the grade 230-10-250. ✓
   Plus :-- (i) Ration allowance Rs.60/- a month. ✓
   (ii) Laundry allowance " 5/- " ,,
   (iii) Uniform allowance £10 per annum. ✓
5. ⎫
6. (same as before) ✓
7. Privilege leave and furlough calculated for the whole 5 years, less leave already taken, subject to the European Service Leave Rules. (with permission to avail herself of any balance of leave still due to her on expiry of the term)

P.J. 2.2

(B) For a further term of ten years or twelve years in all:-

1. Incremental salary of Rs.230 in the grade 200-10-330.

Plus:-- (i) } the above allowances,
(ii) & (iii) }

2. A return passage at the close of her term of service.

3. Privilege leave and furlough again for the whole period under the European Service Leave Rules, with permission to avail herself of any balance of leave due at the conclusion of the term.

Note. - In the event of long term of service being agreed to, she requests that at the end of every 5 years of service in addition to the availing of the leave due to her, a passage to England and back to India should also be granted to her.

On the completion of a term of ten years, should become entitled to pension or a gratuity, and also wishes to be admitted to the State Provident Fund scheme.

The provision for a second class passage to England should hold good in the case of termination of her service otherwise than for misconduct prior to the term of either agreement, and further that the Govt. should agree to pay her the equivalent at the time being of a second class passage by P & O in lieu of actually taking the passage themselves always provided that she satisfies the Govt. that she is leaving India when she claims the money.

In case the Steamer Company should compel her to pay a forfeit of Rs.70/- in respect of the passage which she has booked to England on the 15th May 29, Govt. should relieve her of that expense also.

(3)

Serial No.

On the completion of a term of ten years, she should become entitled to pension or a gratuity, and also wishes to ~~be~~ be admitted to the State Provident Fund scheme.

The provision for a second class passage to England should hold good in the case of termination of her service otherwise than for misconduct prior to the term of either agreement, and further that the Govt. should agree to pay her the equivalent at the time being of a second class passage by P & O in lieu of actually taking the passage themselves always provided that she satisfyes the Govt. that she is leaving India when she claims the money.

In case the Steamer Company should compel her to pay a forfeit of Rs.70/- in respect of the passage which she has booked to England on the 15th May 29, the Govt. should relieve her of that expense also.

...

Please bring up 15/5/29.

NOTE.—Contn. Sheet

GBPM—500—25-10-28

From 1294/A
The Chief Secretary
Camp Fort St George

To D. 825 29
GENERAL BRANCH
11 MAY 1929
The Asst Secretary
Medical
Secretariat
Bangalore

(A) Orders about Miss Coombs may be withheld. I am submitting file to Member ~~to~~ today
Please arrange to send Service stamps 20/Rs. with Special Messenger tonight

PL
Member returned
8/11

By order
Mr Periathambi
at Palace
Bangalore

Memo No. 87-11/5/29
12075 11/5

Need opn

Subd to Asst Secy
Recd
11/5
For information
11/5
3d Member
11/5.

(35

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE,
GENERAL AND REVENUE SECRETARIAT,

D. O. No. G 13771/mw

Dated, Bangalore, 11/5 1929

Dear Sir,

Just a line to inform you that telegraphic instructions from OOty have just been received to withhold orders -- regarding Miss Combs. This may perhaps affect the transfers of Matrons already ordered.

Yours Sincerely,

11/5

D R A F T.

To,
The Senior Surgeon,
in Mysore, Bangalore.

G. R. S. III—3]

[36

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

N. B.—Should routine notes be written on small slips the notes must be gipoed, or slips pasted on this form

Mr D.R.
This may be placed in the main file
AB 14/5

Issue draft. I understand that S.S. is not in
station. Please address the cover
to the D.A. RD 11/5

Med 248 11/6 28-14

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read:-

G.O. No.8873-4/Med.64-25-34 dated 3rd May 1926 sanctioning the appointment of Miss Ann Coombs as Matron of the - Victoria Hospital, Bangalore on certain terms.

2. G.O. No.G.12718-9/Med.241-28-9 dated 12th April 1929 sanctioning the recommendation of the Senior Surgeon to terminate the services of Miss Coombs on the expiry of the period of her present engagement.

3. Correspondence ending with letter No.C.2338-14 dated 11/14th May 1929 from the Senior Surgeon in the matter of the extension of the services of Miss Coombs for a further period.

Order No.G. 14524-5

Dated Bangalore, 4.6.29.

Government are pleased to sanction the continuance of the services of Miss Coombs for a further period of two years ~~in the first instance~~ on the following terms:--

(a) Pay Rs.200-10-250, in which she is drawing Rs.230 at present; In addition to this, she will get a ration allowance of ~~Rs.4-10-0 a month~~ Rs.60 and a laundry allowance of Rs.5 p.m. ~~and Rs.Uniform allowance of Rs.60 per annum.~~

(b) She will be eligible to privilege

leave on full pay at the rate of one month for every 11 months active service less leave already taken, the usual rule about the maximum leave that may be accumulated to the extent of 4 months being waived in her case.

(c) She will be given one second class passage back to England by the line on which she actually travels, with second class railway fare to ~~port~~ port of embarkation at the end of the ~~above~~ above period of two years.

These terms will also apply if ~~the~~ Miss Coombs is prepared to serve for a further term of 5 or 10 years, at the end of 2 years now sanctioned.

She will be definitely informed that the benefit of European Service leave rules which she has claimed cannot be granted.

Chief Secretary to Govt.

To

The Comptroller to Govt.
" through Finl. Sectt.
" Senior Surgeon in Mysore.

CP.